

WORKFORCE DEVELOPMENT AGREEMENT

2019-20

PROGRAM RESULTS SUMMARY



In B.C., the Workforce Development Agreement (WDA) provides funding for programming that: equips vulnerable British Columbians with skills for employment opportunities; supports employers and communities with training grants to address skill and labour needs; and delivers on reconciliation goals by providing funding to Indigenous communities for education and skills training needs and priorities.

This report introduces WDA program results for Fiscal Year 2019/20. The overview is broken down by program focus: those serving people who are vulnerable or underrepresented in the workforce; those attending to employer skill demands; and those focused on communities. Each group has different priorities and different participant demographics.

Canada

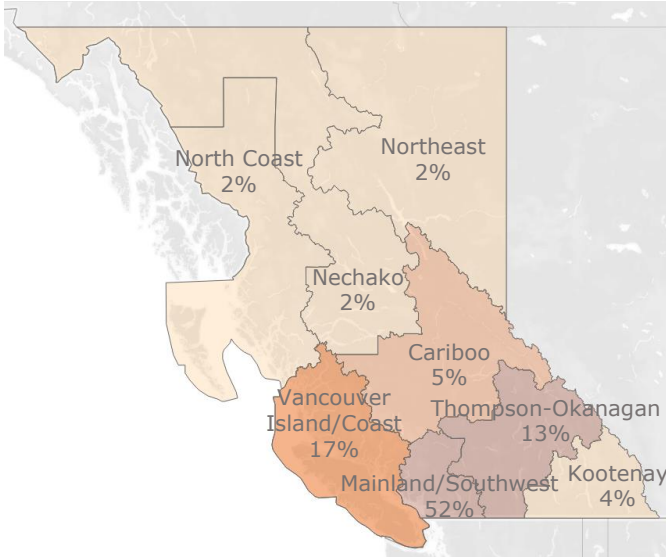


*Funding provided by the Government of Canada through
the Canada-British Columbia Workforce Development Agreement.*

Program Overview

Regional and Program Breakdown

In 2019/20, WDA programs delivered by the Ministry of Advanced Education and Skills Training (AEST) served **18,303 British Columbians**.



Participants by B.C. Economic Region

In 2019/20, WDA programs provided services to 18,303 individuals across B.C.

Most of the participants lived in the Mainland/Southwest (52%), Vancouver Island/Coast (17%) or Thompson-Okanagan (13%).

Participants by Program

Community Workforce Response Grant (CWRG)
1,177 Participants

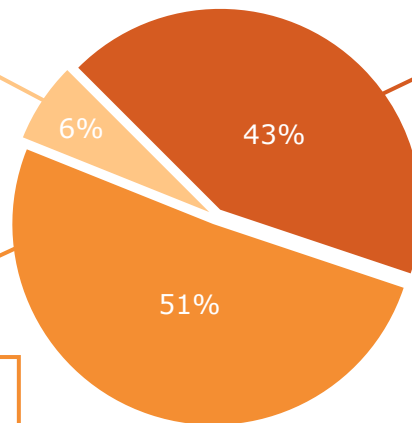
The CWRG supports communities and industries with skills training that leads to sustainable employment for unemployed or underemployed British Columbians.

Skills Training and Employment Programs for Vulnerable and Under-Represented Groups (STPVU)
7,804 Participants

STPVU programs are: Skills Training for Employment programs, BladeRunners, and ITA Pre-Apprenticeship programs. These programs support British Columbians facing systemic barriers to meaningful employment.

B.C. Employer Training Grant (ETG)
9,322 Participants

The ETG provides funding to employers for skills training for new or current employees so they can reskill and upskill to meet the skill needs of the business.

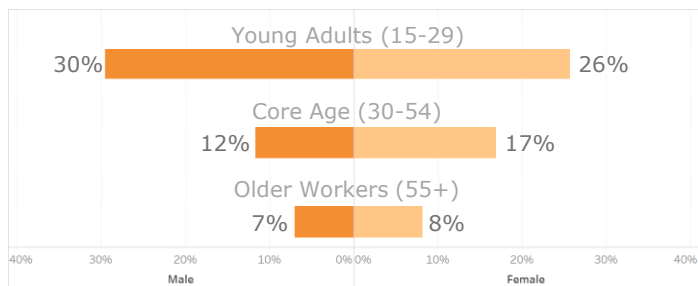


Program Overview

Age, Sex and Education Breakdown

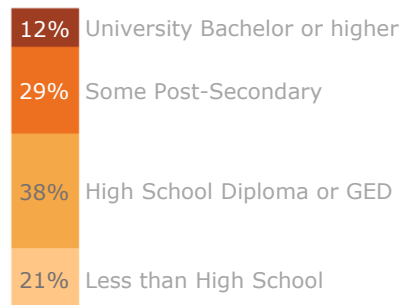
WDA programs meet diverse skills training and employment needs. The demographic profile of WDA program participants provides insight into the diversity of our participants.

STPVU Participants Age and Sex



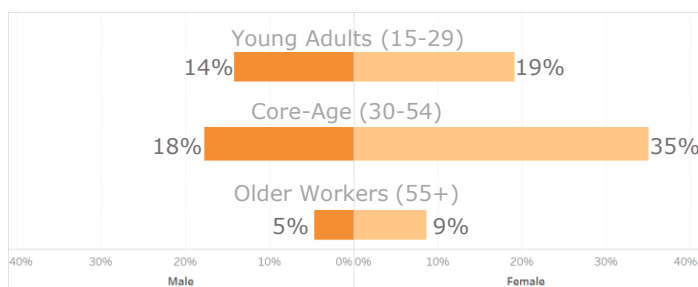
STPVU programs had close to a 50/50 male/female split in participants. Slightly more male young adults (30%) participated than females (26%), while in the core age group, slightly more females (17%) participated than males (12%).

STPVU Education Levels



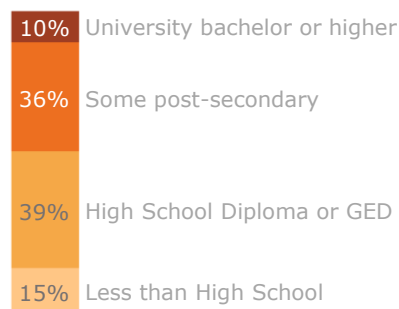
Almost 60% of STPVU participants had high school education or less.

CWRG Participants Age and Sex



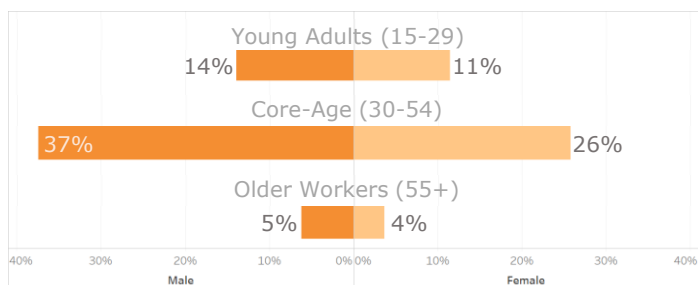
The CWRG program overall served more females (63%) in every age category; however, the difference was more pronounced for core age females (35%) versus males (18%).

CWRG Participants Education



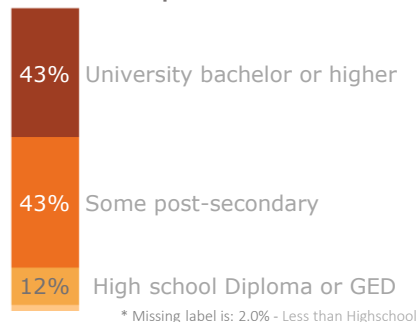
About 54% of CWRG participants had high school education or less.

ETG Participants Age and Sex



The ETG program overall served more male (56%) than female (41%) participants, with an 11-percentage point difference between core age males (37%) and females (26%) served.

ETG Participants Education

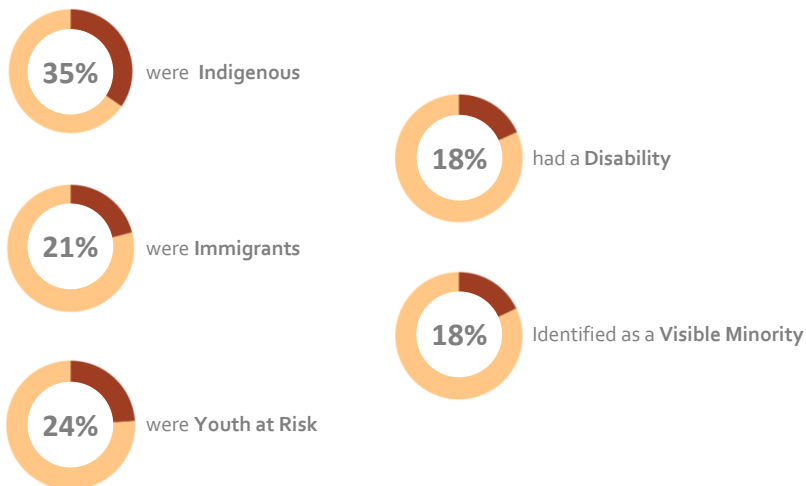


86% of ETG participants had some post-secondary education or a university degree.

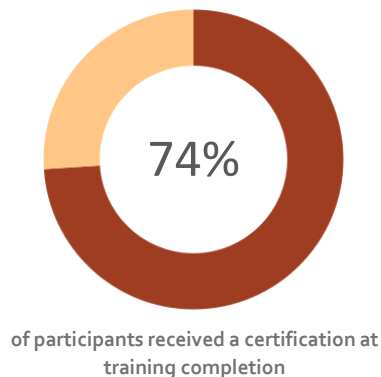
Skills Training Programs for Vulnerable and Under-Represented Groups

STPVU programs serve individuals who face barriers to employment and are not employment-ready. Participants are expected to increase their skills and employability, enroll in subsequent training or education programs, and/or to become sustainably employed and resilient in the labour market.

Vulnerable and Under-represented Participants



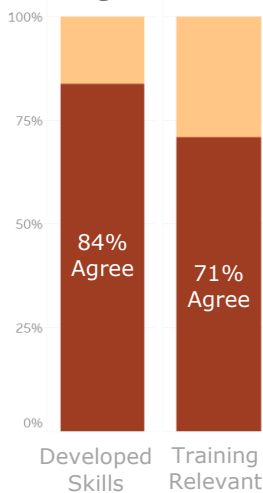
Certifications Received



75% of STPVU program participants self-identified as Indigenous, youth at risk, immigrant, being a person with a disability, and/or a visible minority.

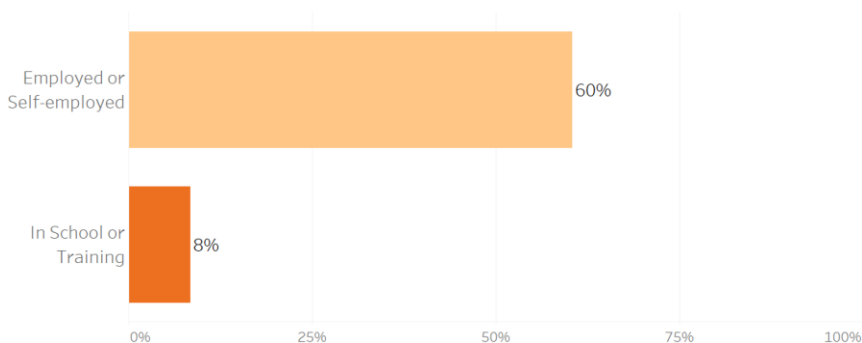
74% of STPVU participants who completed their program received a training certificate.

Gaining Relevant Skills



3 months after completing their program, most participants felt they had increased their skills (84%) and those skills were relevant to their needs (71%).

Employment Status 3-months After Program

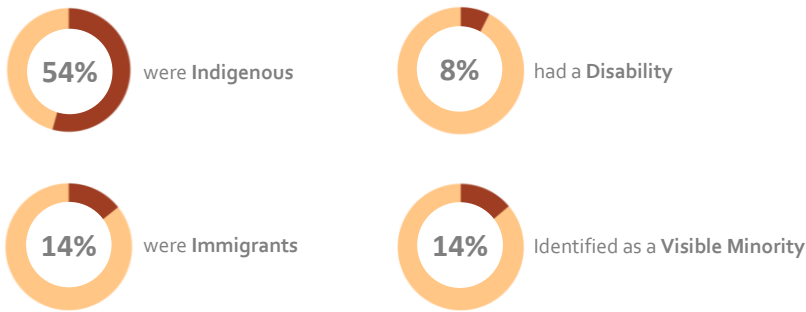


3 months after completing a program, 60% of program participants were employed or self-employed. An additional 8% were in further education or training.

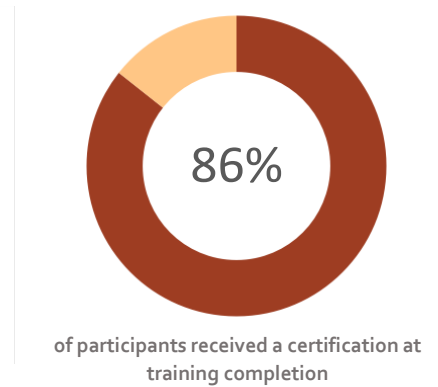
Community Workforce Response Grant

CWRG provides funding to communities and industries to support in-demand skills training to unemployed or precariously employed (part-time, seasonal or casual) British Columbians. Participants are expected to obtain full-time employment or become self-employed.

Vulnerable Groups by Share of Participants



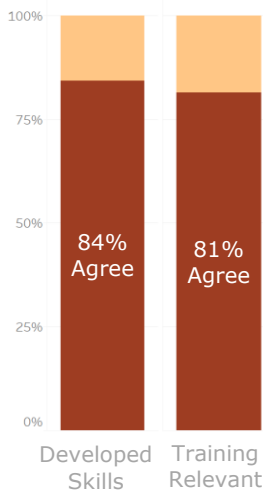
Certifications Received



Over half of CWRG participants self-identified as Indigenous attesting to the importance of the CWRG Program Indigenous Stream as well.

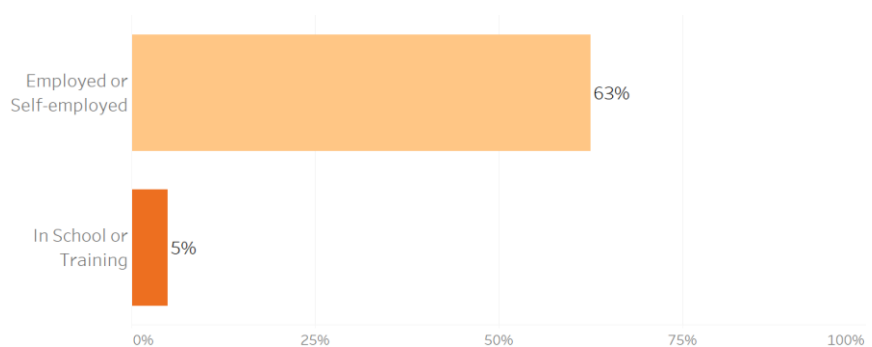
86% of CWRG participants received a certification upon completing their program.

Gaining Relevant Skills



Most CWRG participants felt they had gained new skills or increased existing skills (84%) and that those skills were relevant to their needs (81%).

Employment Status 3-months After Program

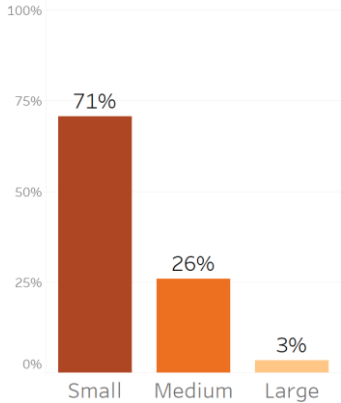


Three months after completing a program, 63% of program participants were employed or self-employed, with another 5% taking on further education or training.

B.C. Employer Training Grant

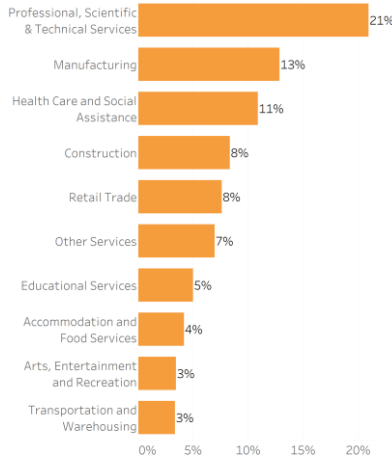
The BC ETG provides funding to employers for skills training for new or current employees so they can reskill and upskill to meet the skill needs of the business. Participants are expected to improve job-related skills to get a job or better job (which means increased pay, advancement, a change in employment status (part-time to full-time, temporary/casual/seasonal to permanent), or increased job security).

Employers by Size



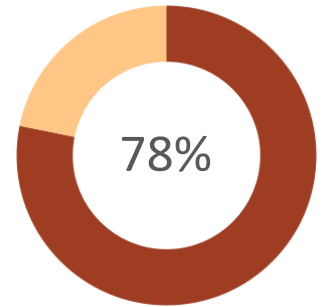
97% of ETG employers were small and medium businesses.

Top 10 Industries by Share of Employers



21% of ETG employers are from the professional, scientific and technical services industries, which includes complex services from legal and accounting to research and engineering.

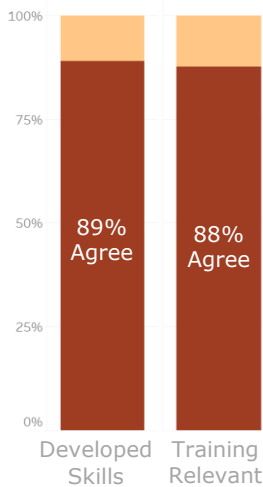
Certifications Received



78% of participants received a certification at training completion

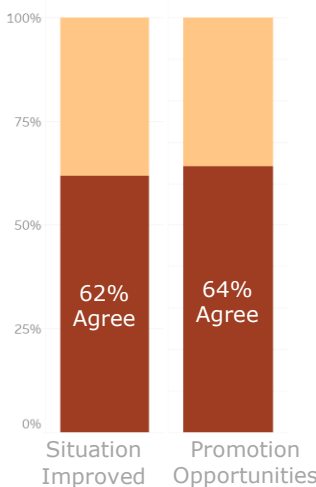
Upon completing a program, 78% of ETG participants received a training certificate.

Gaining Relevant Skills



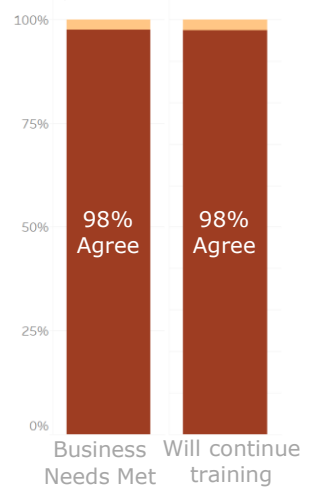
3 months after training, 89% of program participants felt they had increased their skills and 88% believed the training was relevant to their needs.

Improving Employment Situation



3 months after training, 62% of participants reported that their employment situation had improved and 64% felt their prospects for promotion were greater.

Meeting Labour Market Needs



Almost all employers (98%) stated that the training met their needs and stated they would continue to invest in employee training.