

WORKBC INDUSTRY OUTLOOK PROFILE

COMMUNITY COLLEGES (NAICS¹ 6112)

About this report

This is a summary of forecast information available about this industry in the B.C. Labour Market Outlook 2018 edition forecast. An overview of this forecast is provided in the main report which is available at: www.workbc.ca/labourmarketoutlook. The raw data is available at: [BC Data Catalogue](#).

1. Outlook Highlights

Community colleges comprises establishments primarily engaged in providing academic, or academic and technical courses and granting associate degrees, certificates or diplomas that are below the university level. The requirement for admission to an associate or equivalent degree program is at least a high school diploma or equivalent general academic training.

The Community colleges industry is experiencing growth in enrollment from B.C. residents as well as international students. The industry is expected to expand its workforce at a slower pace than all industries as a whole over the next ten years up to 2028. The industry is projected to have approximately 3,500 job openings over the 10-year period. Approximately 78 percent of those job openings are a result of the need to replace workers leaving the labour force.

1.1 B.C. industry employment and job openings

Industry	Employment		Employment Growth			Job Openings		Replacement Share
	Number of Workers	Share of B.C.	(Average Annual Rate)			Number of Openings	Share of B.C.	(Share of Openings)
			2018-2023	2023-2028	2018-2028			
This Industry	10,320	0.4%	0.3%	1.2%	0.7%	3,543	0.4%	77.8%
All Industries	2,501,081	100.0%	1.1%	1.1%	1.1%	903,007	100.0%	68.1%

1.2 B.C. industry job openings by type

Job Openings	2018-2023	2023-2028	2018-2028
Total Job Openings	1,522	2,020	3,542
Expansion Demand	134	650	784
Replacement Demand	1,388	1,371	2,759

2018-2028 total job openings²: the total job openings in the 10 years between 2018 and 2028

¹ NAICS: North American Industry Classification System Canada 2012

² Total job openings: the sum of expansion and replacement job openings over the period. A job opening is the addition of a new job through economic growth (expansion) or a job that needs to be filled due to someone exiting the labour force permanently as a result of retirement, death or other reasons (replacement).

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1.3 B.C. industry employment growth and job openings by development region

Region	Employment	Employment Growth (Average Annual Rate)			Job Openings		
	2018	2018-2023	2023-2028	2018-2028	2018-2023	2023-2028	2018-2028
British Columbia	10,320	0.3%	1.2%	0.7%	1,522	2,020	3,542
Vancouver Island/Coast	1,479	0.2%	1.0%	0.6%	255	299	554
Mainland/Southwest	7,202	0.4%	1.5%	1.0%	1,057	1,540	2,597
Thompson-Okanagan	189	-0.3%	0.2%	-0.1%	31	31	62
Kootenay	283	1.6%	1.0%	1.3%	79	66	145
Cariboo	661	-1.2%	-0.2%	-0.7%	33	64	97
North Coast & Nechako	298	1.5%	-2.9%	-0.7%	59	-10	49
Northeast	207	-1.4%	0.7%	-0.4%	7	31	38

2. Occupations in the Industry

2.1 B.C. top occupations by skill level in the industry

Skill Level	NOC	Occupation	Employment	Job Openings	Replacement Rate (Annual)	Wage Rate Median	Wage Rate Low	Wage Rate High
			2018	2018-2028	2018-2028	2017	2017	2017
LEVEL 0: <i>Usually requiring combination of education and experience</i>	#0421	Administrators - post-secondary education and vocational training	576	257	3.6%	36.89	17.86	61.10
	#0014	Senior managers - health, education, social and community services and membership organizations	62	33	4.2%	37.29	16.31	75.50
	#0111	Financial managers	72	30	3.6%	40.86	21.03	67.31
	#0714	Facility operation and maintenance managers	55	27	3.7%	35.10	19.85	57.00
	#0213	Computer and information systems managers	52	22	3.2%	43.27	26.44	69.40
		Other occupations	172	61	-	-	-	-
	Total		988	428	-	-	-	-
LEVEL A: <i>Usually requiring a Bachelor's, Graduate or First Professional Degree</i>	#4021	College and other vocational instructors	4,528	1,609	2.7%	33.65	17.00	50.48
	#4033	Educational counsellors	317	100	2.4%	28.10	18.46	50.00
	#4012	Post-secondary teaching and research assistants	321	60	0.9%	21.50	11.54	37.98
	#2171	Information systems analysts and consultants	159	54	2.3%	38.46	23.08	52.88
	#4166	Education policy researchers, consultants and program officers	160	52	2.5%	-	-	-
		Other occupations	838	248	-	-	-	-
	Total		6,323	2,123	-	-	-	-

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Skill Level	NOC	Occupation	Employment	Job Openings	Replacement Rate (Annual)	Wage Rate Median	Wage Rate Low	Wage Rate High
			2018	2018-2028	2018-2028	2017	2017	2017
LEVEL B: <i>Usually requiring diploma, certificate or apprenticeship training</i>	#1221	Administrative officers	596	246	3.3%	23.38	15.00	33.00
	#1241	Administrative assistants	325	111	2.5%	22.00	14.42	30.00
	#4216	Other instructors	108	33	2.1%	18.00	11.35	38.46
	#2281	Computer network technicians	99	29	2.3%	33.65	21.60	57.69
	#1223	Human resources and recruitment officers	74	26	2.8%	27.00	17.79	38.46
		Other occupations	837	255	-	-	-	-
	Total			2,038	699	-	-	-
LEVEL C: <i>Usually requiring secondary school and/or occupation-specific training</i>	#1411	General office support workers	257	86	2.5%	21.35	13.08	29.30
	#1431	Accounting and related clerks	84	27	2.5%	21.00	13.30	30.00
	#1432	Payroll administrators	52	18	2.7%	23.80	15.00	30.77
	#1414	Receptionists	81	17	1.8%	17.58	11.35	25.00
	#6411	Sales and account representatives - wholesale trade (non-technical)	27	10	2.7%	24.04	13.74	41.83
		Other occupations	222	69	-	-	-	-
	Total			723	227	-	-	-
LEVEL D: <i>Usually requiring on-the-job training</i>	#6733	Janitors, caretakers and building superintendents	137	46	3.0%	17.00	11.35	25.91
	#6611	Cashiers	34	7	1.1%	11.35	11.35	18.82
	#6711	Food counter attendants, kitchen helpers and related support occupations	45	6	0.9%	11.35	11.35	16.00
	#6741	Dry cleaning, laundry and related occupations	11	3	1.9%	14.00	11.35	19.24
	#6722	Operators and attendants in amusement, recreation and sport	11	2	1.2%	13.00	11.35	26.00
		Other occupations	10	2	-	-	-	-
	Total			248	67	-	-	-