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# FACTSHEET

November 2018

Ministry of Social Development and  
Poverty Reduction

## Labour Market Partnerships

- Labour Market Partnerships is a component of the Employment Program of BC's Community and Employer Partnerships. Labour Market Partnerships provide funding to organizations to encourage, support and facilitate strategies and activities to address local labour market or human resources issues. This is achieved through strategic partnerships with other labour market stakeholder organizations.
- Labour Market Partnerships funds projects that encourage and support employers, employee and/or employer associations and communities in developing and implementing strategies for dealing with labour force adjustments and meeting human resource requirements. Projects may include researching labour market/human resource adjustment issues and developing and implementing labour market adjustment activities.
- Labour Market Partnerships are project based and are distinct from the ongoing operations of the applicant.
- Labour market issues are often characterized by a current or anticipated imbalance in the labour market between supply (workers) and demand (employers). The imbalance may be between available and anticipated jobs and available people (numbers). It can also be about an imbalance between available jobs and the skills of available people. Labour market issues are normally of broad community concern and the most effective solutions will result from broad involvement and commitment to addressing the issue. An example of a labour market challenge is an industry which is having difficulty recruiting and retaining workers in a particular occupation.
- Projects are typically less than a year and support the development and implementation of human resource strategies that impact employers, employees, communities and/or associations.
- The following organizations are eligible to apply for funding:
  - Businesses
  - Non-Profit Organizations
  - Crown Corporations
  - Municipalities or Agencies
  - Band/Tribal Councils/First Nations Governments
  - Public Health and Educational Institutions

More information on Labour Market Partnerships is available on the WorkBC website:  
[www.WorkBC.ca/CEP](http://www.WorkBC.ca/CEP)

Enquiries can also be sent to [CEPTEAM@gov.bc.ca](mailto:CEPTEAM@gov.bc.ca)