

SECTOR LABOUR MARKET PARTNERSHIP PROGRAM

Active Projects: June 2018



The progression of the five phases of the Sector LMP Program

Sector	Phase	Lead Organization	Project Title	Description	End Date
Agrifoods	4	Okanagan College	Viticulture Technician Diploma Pilot Delivery	The B.C. wine industry is growing quickly, and employers are having difficulty finding enough qualified people to fill the emerging roles. Results from a labour market information report indicate that many of the recruitment challenges are due to a lack of available training in skills required by the industry. In response, the sector is leading a project to pilot the delivery of a two-year Viticulture Technician diploma, which will ensure that British Columbians are able to gain the skills and competencies needed to succeed in this important and growing industry.	July 13, 2019

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Agrifoods	2	B.C. Landscape and Nursery Association	Landscape and Nursery Labour Market Research Project	B.C.'s landscape and nursery industry includes approximately 6,000 employers involved in horticultural production, landscape design and construction, and maintenance services. Due to increased demand and changing technologies across the sector, employers are facing a growing need for employees across a wide range of jobs and skills. Representatives from the sector are working together to complete a research project to fully understand the labour market challenges and how to address them	July 13, 2018
Agrifoods	4	North Island College	North Island College Silviculture Technician Program Pilot	North Island College is leading a project to address workforce challenges in the aquaculture sector through development and implementation of a level 3 and 4 silviculture technician program (the growing and cultivation of trees).	March 31, 2020
Commercial Real Estate	3	Building Owners and Managers Association	BC Commercial Real Estate Labour Market Strategy	The 2025 Labour Market Outlook report predicts 8,500 new job openings in B.C.'s commercial real estate sector by 2027. The sector is leading the development of a human resources strategy to ensure that British Columbia is poised to take advantage of these new positions.	June 22, 2018
Construction	4	Construction Foundation of BC	Construction Ready Pilot Project	The B.C. construction Industry is experiencing a shortage of skilled workers in a wide range of roles. In response, the sector is piloting a program designed to inform and educate youth of the opportunities in the construction industry, and to build connections between youth, industry, and educators.	October 25, 2019

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Construction	3	Skill Source Group Training Organization Society	Group Training Strategy For Trades Apprentices in BC	Representatives from the sector have come together to produce a strategy to implement a group training model for apprentices in B.C., The purpose is to increase apprenticeship completion rates in BC .	October 19, 2019
Creative	2	Creative BC Society	B.C. Motion Picture Industry Physical Production Labour Market Information Project	B.C.'s motion picture production industry is growing quickly and is facing high labour demand. Representatives from the industry have come together to provide the research needed to support the development of a coordinated labour force strategy to address B.C.'s film production workforce challenges.	June 22, 2018
Cross-sector	4	The British Columbia Chamber of Commerce	BC Chamber 'Insight Community'	The B.C. Chamber of Commerce is the largest business network in BC, representing of over 120 regional chambers of commerce and boards of trade, and thousands of businesses. Sector LMP is funding a pilot project, led by the BCCC, to access real-time workforce data through quarterly surveys of small and medium businesses.	August 01, 2019
Cross-sector	1	Construction Foundation of British Columbia	Skills Ready Pilot	The CFBC is leading this project to explore the inclusion of the manufacturing, automotive, and technology sectors, as well as First Nations schools, into a rpre-existing pilot to help youth gain the skills and competencies required to successfully enter the workforce upon high-school graduation.	March 15, 2019
Forestry	3	B.C. First Nations Forestry Council	B.C. First Nations Forestry Provincial Forestry Workforce Strategy	The B.C. forest sector is facing a shortage of skilled forest workers. The B.C. First Nations Forestry Council has identified an abundance of workforce potential within Aboriginal communities, and is leading the development of a strategy to support Indigenous Peoples in B.C. to access forest sector employment opportunities.	June 22, 2018

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Manufacturing	2	BC Wood Specialties Group	BC's Value-added Wood Products Sector Labour Market Report	In phase 1, the advanced wood manufacturing sector established a representative partnership to provide leadership and governance for future sector workforce development work. In Phase 2, the sector is currently completing a comprehensive labour market information report.	August 15, 2018
Manufacturing	3	Manufacturing Safety Alliance of BC	Addressing Challenges in BC's Occupational Health and Safety Profession	MSABC is leading this project to establish a provincial Occupational Health and Safety (OHS) management system that keeps pace with a rapidly changing sector, re-enforces the importance of a safety culture within organizations, and reduces the high turnover rate in the occupation.	August 24, 2018
Marine	3	Association of BC Marine Industries	BC Marine Sector Workforce Development Project	The BC marine sector forecasts significant labour shortages over the next 10 years. In response, the sector is developing a workforce strategy to address these challenges.	November 30, 2018
Marine	4	Quadrant Marine	Apprenticeship Engagement & Support in the Marine Sector	Quadrant marine is leading the development of an analysis and recommendations on potential improvements to apprenticeship training in the recreational marine service sector.	February 28, 2019
Public Administration	1	Early Childhood Educators of BC	Engaging the Child Care Sector to Define LM Issues	Engage childcare sector organizations are working together to build a shared understanding of key sector labour market issues, and produce a research to support a Phase 2 Sector LMP project.	June 13, 2018

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Public Administration	2	B.C. Public School Employers Association	K-12 Public Education Sustainable Workforce Project	The BC public K-12 system is experiencing shortages of teachers for specialty and on-call positions, and in rural and remote areas. Further, a recent Supreme Court ruling on class size has compounded the need for more teachers in B.C. In response, the sector is leading a labour market information study to identify approaches to address recruitment challenges.	July 15, 2018
Regional	4	Regional District of Bulkley-Nechako	Implementation of Skills Gap Analysis	The region of Bulkley-Nechako is supported primarily by the forest sector, with emerging opportunities in the mining and oil and gas sectors. In order to attract and retain people to work in this region, representatives from the Regional District of Bulkley-Nechako are implementing the strategies identified in the '2014 Regional Skills Gap Analysis' research project.	June 30, 2018
Technology	1	First Nations Tech Council	Participation and Leadership in the Technology and Innovation Sector	The FNTC is leading a project to establish a partnership that will identify challenges to and opportunities for increased First Nations tech sector participation.	July 20, 2018
Tourism	1	Indigenous Tourism BC	Indigenous Tourism Sector Labour Market Study	ITBC is leading a project to establish a partnership that will identify challenges to and opportunities in the Indigenous tourism sector.	June 1, 2018

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Tourism	4	BC Restaurant and Foodservices Association	Inspired Restaurants	The restaurant and foodservices industry is characterized by rapid turnover of staff and a constant cycle of recruitment. As a result, independent restaurants are sometimes unable to recruit sufficient staff to operate effectively or at all. A 2016 sector-lead report identified that many of these restaurants are operated by people who have a passion for food but lack the human resource skills needed to overcome these challenges. To resolve this issue, the sector is piloting a training program to improve human resource management practices of independent restaurants in B.C.	May 29, 2018

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