

WORKBC INDUSTRY OUTLOOK PROFILE

HERITAGE INSTITUTIONS

(NAICS¹ 712)

About this report

This is a summary of forecast information available about this industry in the B.C. Labour Market Outlook 2019 edition forecast. An overview of this forecast is provided in the main report which is available at: www.workbc.ca/labourmarketoutlook. The raw data is available at: [BC Data Catalogue](#).

1. Outlook Highlights

This industry is comprised of heritage institutions comprising establishments primarily engaged in preserving and exhibiting objects, sites and natural wonders of historical, cultural and educational value. This industry includes Museums, Historic and Heritage Sites, Zoos and Botanical Gardens as well as Nature Parks and Other Similar Institutions.

Heritage Institutions is a small industry in terms of employment. In 2019, about 3,600 workers in BC were employed in this industry. Over the next ten years to 2029, the industry is expected to have about 1,400 job openings.

1.1 B.C. industry employment and job openings

Industry	Employment		Employment Growth			Job Openings		Replacement Share
	Number of Workers	Share of B.C.	(Average Annual Rate)			Number of Openings	Share of B.C.	(Share of Openings)
	2019	2019	2019-2024	2024-2029	2019-2029	2019-2029	2019-2029	2019-2029
This Industry	3,914	0.2%	1.1%	1.2%	1.2%	1,442	0.2%	66.1%
All Industries	2,521,389	100.0%	1.0%	1.0%	1.0%	861,143	100.0%	69.5%

1.2 B.C. industry job openings by type

Job Openings	2019-2024	2024-2029	2019-2029
Total Job Openings	697	745	1,442
Expansion Demand	224	265	489
Replacement Demand	474	479	953

2019-2029 total job openings²: the total job openings in the 10 years between 2019 and 2029

¹ NAICS: North American Industry Classification System Canada 2012

² Total job openings: the sum of expansion and replacement job openings over the period. A job opening is the addition of a new job through economic growth (expansion) or a job that needs to be filled due to someone exiting the labour force permanently as a result of retirement, death or other reasons (replacement).

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1.3 B.C. industry employment growth and job openings by development region

Region	Employment	Employment Growth (Average Annual Rate)			Job Openings		
	2019	2019-2024	2024-2029	2019-2029	2019-2024	2024-2029	2019-2029
British Columbia	3,914	1.1%	1.2%	1.2%	697	745	1,442
Vancouver Island/Coast	1,283	0.3%	1.6%	0.9%	181	271	452
Mainland/Southwest	1,951	1.3%	1.1%	1.2%	342	351	693
Thompson-Okanagan	344	5.5%	1.2%	3.3%	166	84	251
Kootenay	148	-5.9%	0.1%	-2.9%	-25	14	-11
Cariboo	71	8.5%	0.3%	4.3%	47	11	58
North Coast & Nechako	111	-5.0%	0.8%	-2.2%	-20	10	-10
Northeast	5	14.2%	2.1%	8.0%	6	2	8

2. Occupations in the Industry

2.1 B.C. top occupations by skill level in the industry

Skill Level	NOC	Occupation	Employment	Job Openings	Replacement Rate (Annual)	Wage Rate Median	Wage Rate Low	Wage Rate High
			2019	2019-2029	2019-2029	2018	2018	2018
LEVEL 0: <i>Usually requiring combination of education and experience</i>	#0511	Library, archive, museum and art gallery managers	207	103	3.6%	14.86	31.01	59.13
	#0015	Senior managers - trade, broadcasting and other services, n.e.c.	67	35	3.9%	12.65	36.15	124.19
	#0714	Facility operation and maintenance managers	35	20	4.0%	19.00	35.00	51.66
	#0632	Accommodation service managers	23	14	2.9%	15.00	25.00	37.98
	#0124	Advertising, marketing and public relations managers	43	12	1.7%	20.13	40.87	62.50
		Other occupations	180	90	-	-	-	-
	Total			556	275	-	-	-
LEVEL A: <i>Usually requiring a Bachelor's, Graduate or First Professional Degree</i>	#1123	Professional occupations in advertising, marketing and public relations	102	33	2.2%	16.15	27.40	48.84
	#5112	Conservators and curators	81	30	2.5%	-	-	-
	#2121	Biologists and related scientists	99	26	1.4%	26.00	35.71	50.26
	#4166	Education policy researchers, consultants and program officers	29	10	2.1%	21.63	29.90	46.15
	#2131	Civil engineers	15	8	3.1%	26.44	38.51	64.00
		Other occupations	331	125	-	-	-	-
Total			656	232	-	-	-	

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Skill Level	NOC	Occupation	Employment	Job Openings	Replacement Rate (Annual)	Wage Rate Median	Wage Rate Low	Wage Rate High
			2019	2019-2029	2019-2029	2018	2018	2018
LEVEL B: <i>Usually requiring diploma, certificate or apprenticeship training</i>	#5212	Technical occupations related to museums and art galleries	284	94	2.1%	12.65	18.34	26.24
	#6316	Other services supervisors	62	25	2.9%	13.85	19.35	34.62
	#2224	Conservation and fishery officers	60	25	2.8%	20.00	30.00	60.44
	#2225	Landscape and horticulture technicians and specialists	85	24	1.5%	16.00	26.00	33.00
	#8255	Contractors and supervisors, landscaping, grounds maintenance and horticulture services	35	20	4.0%	15.00	23.08	32.00
		Other occupations	941	355	-	-	-	-
	Total		1,467	542	-	-	-	-
LEVEL C: <i>Usually requiring secondary school and/or occupation-specific training</i>	#6421	Retail salespersons	151	42	1.7%	12.65	13.00	23.08
	#6552	Other customer and information services representatives	87	23	1.6%	12.65	19.85	30.00
	#1414	Receptionists	61	19	1.8%	12.65	18.00	25.00
	#1431	Accounting and related clerks	33	11	2.6%	15.00	21.00	30.93
	#6563	Pet groomers and animal care workers	33	10	1.5%	12.65	13.25	17.00
		Other occupations	309	117	-	-	-	-
	Total		674	223	-	-	-	-
LEVEL D: <i>Usually requiring on-the-job training</i>	#8612	Landscaping and grounds maintenance labourers	234	73	1.7%	12.65	16.00	27.00
	#6733	Janitors, caretakers and building superintendents	84	39	3.1%	12.65	17.87	27.00
	#6722	Operators and attendants in amusement, recreation and sport	73	20	1.1%	12.65	12.65	26.12
	#6711	Food counter attendants, kitchen helpers and related support occupations	57	11	0.8%	12.65	12.65	17.00
	#6742	Other service support occupations, n.e.c.	31	8	1.2%	12.65	13.00	18.00
		Other occupations	81	20	-	-	-	-
	Total		560	171	-	-	-	-