

WORKBC INDUSTRY OUTLOOK PROFILE

HERITAGE INSTITUTIONS

(NAICS¹ 712)

About this report

This is a summary of forecast information available about this industry in the B.C. Labour Market Outlook 2018 edition forecast. An overview of this forecast is provided in the main report which is available at: www.workbc.ca/labourmarketoutlook. The raw data is available at: [BC Data Catalogue](#).

1. Outlook Highlights

This industry is comprised of heritage institutions comprising establishments primarily engaged in preserving and exhibiting objects, sites and natural wonders of historical, cultural and educational value. This industry includes Museums, Historic and Heritage Sites, Zoos and Botanical Gardens as well as Nature Parks and Other Similar Institutions.

Heritage Institutions is a small industry in terms of employment. In 2018, about 3,600 workers in BC were employed in this industry. Over the next ten years to 2028, the industry is expected to have about 1,700 job openings.

1.1 B.C. industry employment and job openings

Industry	Employment		Employment Growth			Job Openings		Replacement Share
	Number of Workers	Share of B.C.	(Average Annual Rate)			Number of Openings	Share of B.C.	(Share of Openings)
	2018	2018	2018-2023	2023-2028	2018-2028	2018-2028	2018-2028	2018-2028
This Industry	3,612	0.1%	2.2%	1.4%	1.8%	1,679	0.2%	56.9%
All Industries	2,501,081	100.0%	1.1%	1.1%	1.1%	903,007	100.0%	68.1%

1.2 B.C. industry job openings by type

Job Openings	2018-2023	2023-2028	2018-2028
Total Job Openings	886	792	1,678
Expansion Demand	416	309	725
Replacement Demand	471	484	955

2018-2028 total job openings²: the total job openings in the 10 years between 2018 and 2028

¹ NAICS: North American Industry Classification System Canada 2012

² Total job openings: the sum of expansion and replacement job openings over the period. A job opening is the addition of a new job through economic growth (expansion) or a job that needs to be filled due to someone exiting the labour force permanently as a result of retirement, death or other reasons (replacement).

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1.3 B.C. industry employment growth and job openings by development region

Region	Employment	Employment Growth (Average Annual Rate)			Job Openings		
	2018	2018-2023	2023-2028	2018-2028	2018-2023	2023-2028	2018-2028
British Columbia	3,612	2.2%	1.4%	1.8%	886	792	1,678
Vancouver Island/Coast	1,150	0.8%	1.9%	1.4%	204	282	486
Mainland/Southwest	1,719	3.3%	1.4%	2.3%	520	373	893
Thompson-Okanagan	470	2.4%	1.3%	1.8%	133	106	239
Kootenay	61	4.2%	-0.2%	2.0%	24	10	34
Cariboo	127	-0.3%	-0.1%	-0.2%	9	10	19
North Coast & Nechako	68	-2.9%	1.4%	-0.8%	-6	9	3
Northeast	17	-0.9%	1.4%	0.3%	1	5	6

2. Occupations in the Industry

2.1 B.C. top occupations by skill level in the industry

Skill Level	NOC	Occupation	Employment	Job Openings	Replacement Rate (Annual)	Wage Rate Median	Wage Rate Low	Wage Rate High
			2018	2018-2028	2018-2028	2017	2017	2017
LEVEL 0: <i>Usually requiring combination of education and experience</i>	#0511	Library, archive, museum and art gallery managers	186	102	2.9%	30.26	11.35	51.03
	#0015	Senior managers - trade, broadcasting and other services, n.e.c.	61	40	3.8%	36.91	20.00	76.91
	#0714	Facility operation and maintenance managers	33	21	4.0%	35.10	19.85	57.00
	#0124	Advertising, marketing and public relations managers	38	18	2.1%	38.00	19.64	75.00
	#0632	Accommodation service managers	27	13	3.1%	24.00	15.00	36.06
		Other occupations	168	98	-	-	-	-
	Total			513	292	-	-	-
LEVEL A: <i>Usually requiring a Bachelor's, Graduate or First Professional Degree</i>	#1123	Professional occupations in advertising, marketing and public relations	90	38	2.2%	27.00	16.00	48.08
	#2121	Biologists and related scientists	88	36	1.7%	35.71	22.00	50.00
	#5112	Conservators and curators	74	35	2.7%	26.08	11.35	36.64
	#4166	Education policy researchers, consultants and program officers	27	13	2.6%	-	-	-
	#5136	Painters, sculptors and other visual artists	22	9	2.5%	28.50	15.97	38.86
		Other occupations	315	139	-	-	-	-
Total			617	270	-	-	-	

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Skill Level	NOC	Occupation	Employment	Job Openings	Replacement Rate (Annual)	Wage Rate Median	Wage Rate Low	Wage Rate High
			2018	2018-2028	2018-2028	2017	2017	2017
LEVEL B: <i>Usually requiring diploma, certificate or apprenticeship training</i>	#5212	Technical occupations related to museums and art galleries	254	119	2.2%	18.00	13.00	26.11
	#2225	Landscape and horticulture technicians and specialists	78	33	2.3%	23.75	17.50	33.65
	#6316	Other services supervisors	55	31	3.3%	19.80	14.00	35.18
	#2224	Conservation and fishery officers	57	28	3.3%	32.23	12.12	42.65
	#1226	Conference and event planners	50	23	2.0%	22.36	14.00	40.00
		Other occupations	862	399	-	-	-	-
	Total		1,357	634	-	-	-	-
LEVEL C: <i>Usually requiring secondary school and/or occupation-specific training</i>	#6421	Retail salespersons	135	52	1.8%	12.50	11.35	23.00
	#6552	Other customer and information services representatives	76	31	1.7%	20.00	12.00	30.00
	#1414	Receptionists	56	23	1.9%	17.58	11.35	25.00
	#1431	Accounting and related clerks	27	14	2.7%	21.00	13.30	30.00
	#6563	Pet groomers and animal care workers	32	11	1.5%	12.00	11.35	17.00
		Other occupations	284	142	-	-	-	-
	Total		609	273	-	-	-	-
LEVEL D: <i>Usually requiring on-the-job training</i>	#8612	Landscaping and grounds maintenance labourers	220	85	1.7%	15.38	12.00	26.00
	#6733	Janitors, caretakers and building superintendents	78	46	3.3%	17.00	11.35	25.91
	#6722	Operators and attendants in amusement, recreation and sport	68	26	1.4%	13.00	11.35	26.00
	#6711	Food counter attendants, kitchen helpers and related support occupations	51	15	1.0%	11.35	11.35	16.00
	#6742	Other service support occupations, n.e.c.	29	10	1.3%	13.50	11.35	18.90
		Other occupations	71	28	-	-	-	-
	Total		518	210	-	-	-	-