

EMPLOYER TRAINING GRANT ELIGIBILITY CRITERIA

APPENDIX B – DEFINITIONS OF INELIGIBLE TRAINING DELIVERY METHODS

While the following activities may help professional growth and development, we only support specific job-related skills training. We do not pay for the following types of activities:

Annual Meeting

A yearly meeting of the members or shareholders of a club, company or other organization. Annual meetings are usually held for elections and to report on the year's events.

Coaching

A form of personal development where a coach helps identify problems and opportunities for change so that clients can achieve their personal and professional goals. A coach can work with an individual or a team.

Conference

A formal meeting of people with a shared interest. Often, a conference takes place over several days.

Consulting

The business of giving expert advice to other professionals. Consulting is a type of service. It is not training for the employees of the business.

Retreat

A place for people, including co-workers, to connect. Usually consists of multi-day activities.

Mentorship

The guidance you get when someone with experience and knowledge gives advice to support you in business or in personal development. This can happen in a formal or informal way.

Networking

A group of people who share information and contacts for professional or social purposes.

Practicum

A period of practical training that gives students hands-on experience in their field of study.

Seminar

A session where an instructor presents information to a group. Seminars are mainly for sharing knowledge and do not include hands-on practice, evaluation or assessment of skills.

Trade Show

An exhibition where businesses in a specific industry promote their products and services.