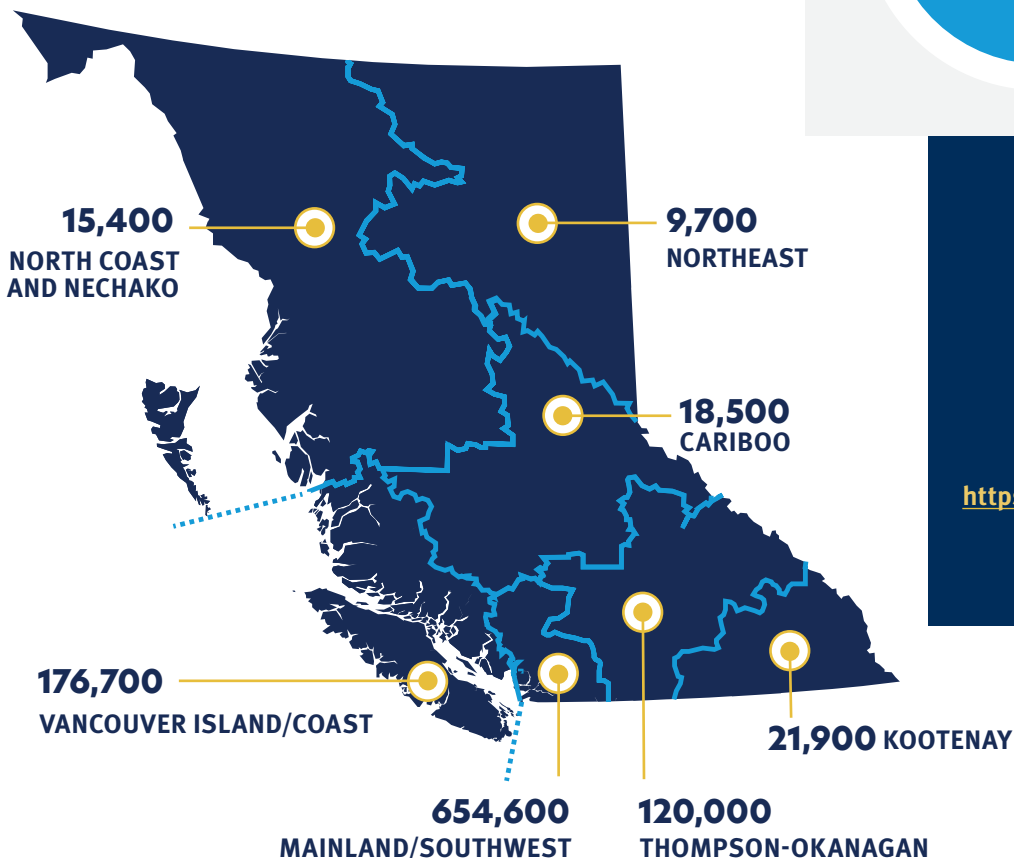


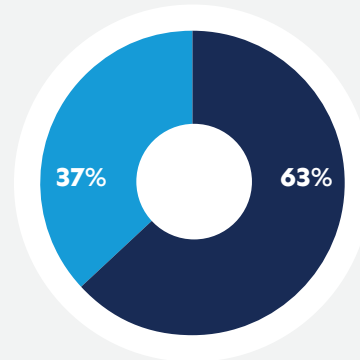
## BRITISH COLUMBIA LABOUR MARKET OUTLOOK 2022-2032 FORECAST

The British Columbia Labour Market Outlook provides a 10-year forecast of the flow of supply and demand for labour in the province. The forecast is updated every year to give British Columbians the latest information they need to make informed decisions on careers, skills training, education and hiring. The Labour Market Outlook projects the demand for workers will grow. Individuals looking to get their first job, change careers or get back into the workforce can look forward to a wide choice of job opportunities and career paths.

### JOB OPENINGS BY REGION



**B.C. is expected to have 1,017,000 job openings**

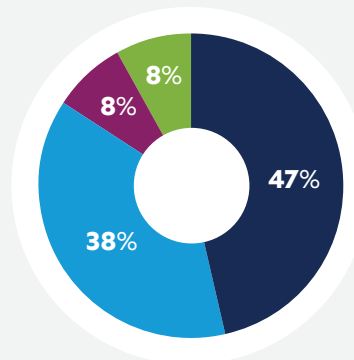


**63%**  
Replacement (636,000)

**37%**  
Expansion (381,000)

### How will B.C. fill these jobs?

**Supply additions: 1,020,000**



**47%**  
Young people starting work (474,000)

**38%**  
Immigrants (387,000)

**8%**  
Migrants from other provinces (78,000)

**8%**  
Supply shortage to be addressed through increased labour force participation and innovation (81,500)

**High Opportunity Occupations  
are those with stronger  
demand and higher wages  
than others.**

To learn about high opportunity occupations and obtain more information about the forecast, visit  
<https://www.workbc.ca/Labour-Market-Industry/High-Opportunity-Occupations.aspx>

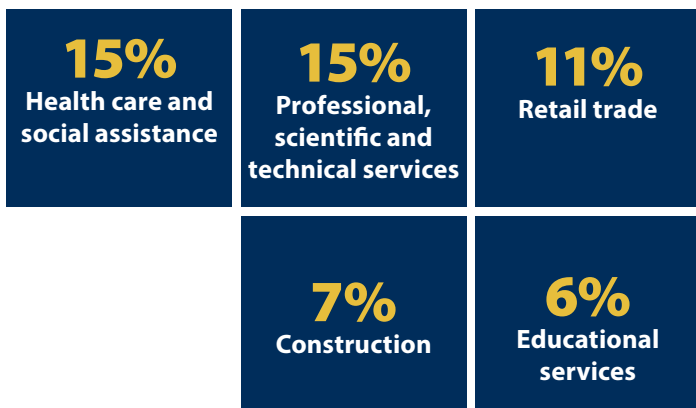
## The top 10 skills that employers will look for:

1	Active listening	
2	Speaking	
3	Critical thinking	
4	Reading comprehension	
5	Monitoring	
6	Judgment and decision making	
7	Writing	
8	Complex problem solving	
9	Social perceptiveness	
10	Co-ordination	

## Examples of High Opportunity Occupations

- » Registered nurses and registered psychiatric nurses
- » Information systems analysts and consultants
- » Computer programmers and interactive media developers
- » Retail and wholesale trade managers
- » Nurse aides, orderlies and patient service associates
- » Early childhood educators and assistants
- » Automotive service technicians, truck and bus mechanics and mechanical repairers
- » Hairstylists and barbers
- » Contractors and supervisors, heavy equipment operator crews
- » Retail sales supervisors

**5 industry groups** will account for over half of total job openings:



Emerging industries, like the Clean and Care Economies, play a critical role in B.C.'s economic and social well-being. They will remain important for many years to come. Gaining the skills and training needed for these growing industries will help prepare for the future. The 2022 edition of the Labour Market Outlook begins exploring these sectors of the economy.

**Job openings** in the following special occupational groups:

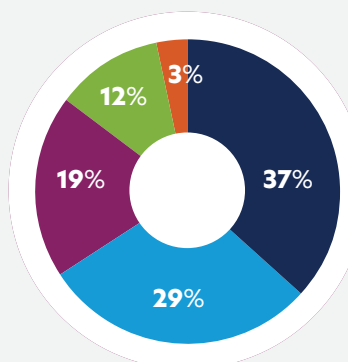


The projected **1,017,000** job openings are spread across **500** occupations.

**Nearly 80%** of job seekers will need some form of post-secondary education or training.

**Nearly 80% of all job openings will require some type of post-secondary education or training**

Job openings: 1,017,000



- 37%**  
Bachelor's, graduate or first professional degree (373,100)
- 29%**  
Diploma/certificate excluding apprenticeship (297,700)
- 19%**  
High school and/or occupation-specific training (196,000)
- 12%**  
Apprenticeship certificate (117,800)
- 3%**  
Less than high school (31,600)